



The Extra Mile



Extra MILE (Membership, Integrity, Leadership, Enduring)

Jocelyn M. Mina

District Governor ~ District 4-C4

"To care, to share ~ to need no more."

District 4-C4 Cabinet For 2003-2004

District Governor
Governor Jocelyn Mina

Vice District Governor
VDG Ray Rosenthal

Secretary
Secretary Chester Ajero

Treasurer
Treasurer Al Lopez

Admin Assistant
Lion Elizabeth Yolo

Region One

Chairperson
Chair Rosie Jones

Zone Chairs
Z1 Chair Yvonne Lee
Z2 Chair Miriam Chaname
Z3 Chair Joe Farrah

Region Two

Chairperson
Chair Ken Ibarra

Zone Chairs
Z1 Chair Helen Olson
Z2 Chair Tom Cullina
Z3 Chair Judy Malfatti

Region Three

Chairperson
Chair Doris Grason

Zone Chairs
Z1 Chair Michael Giusto
Z2 Chair Kurt Tomlinson
Z3 Chair Jun Madrinan

**Immediate Past
District Governor**
IPDG Michelle Jester

Newsletter Editor
Lion Emil Kantola
650 Manor Drive
Pacifica, CA 94044
(650) 355-3526

District Governor's Message for December 2003

Dear Fellow Lions:

Each day we give thanks for God's blessings; each day we celebrate the good deeds done for those in need; each day we praise God for peace in most parts of the world; each day we ask for strength to fight for peace where there is not; each day we give thanks for our bountiful blessings.

The 2nd Cabinet Meeting was a tremendous success because of the leadership, planning and organizational skills of Region Two Chairperson Lion Ken Ibarra; because of the support, enthusiasm, friendship, the sincerity given and shared by all; because of the "unadulterated" talents during dinner/entertainment; most importantly, because of the united effort to make that weekend, one we will not soon forget. For all of the above, WE GIVE THANKS.

To representatives from 28 clubs, we thank you. Thanks and credits go to Region Two, Zone One Chairperson Lion Helen Olson for the "Glitter of Broadway" decorations (how did you do the apples?); to Lion Connie Bridgewater (4-C4 Tail Twister) for the fun-filled tail twisting games; to PDG Rudy Loredo and donors, for raffling out another Melvin Jones Fellowship; to Lion Dr. Tito Yusi and District Treasurer Lion Al Lopez for producing an "award-winning" Broadway Talent Show (talents mostly from So. SF Golden Gate Lions Club, a couple from Fil-Am Lions Club) and impromptu "Dirty Dancers" (no names--a couple from San Francisco Host Lions Club--at the risk of a lawsuit!). Even the rain could not dampen the spirits of 4-C4 Lions!

The business part of the Meeting was very productive and informative. A one-and-a-half hour MERLO Workshop was held. Every one was enthused; we did not lose anyone the entire time. Thanks and credits go to VDG Ray Rosenthal, overall chairperson, and to all of MERLO Team chairpersons/co-chairpersons who facilitated the workshop.

Lion Al Russell updated us with upcoming organizational meetings to charter the New San Mateo Lions Club.

The Agenda was followed except for a shift in priority at some point due to a more pressing need, i.e., a motion was passed to donate disaster-relief funds to our fire ravaged Southern California neighbors.

One region and one zone chairperson, and a few committee chairpersons could not make it to Carmel, but we had good reports and updates from those in attendance. Not to forget the cocktail parties: thanks to VDG Ray Rosenthal and Foster City Lions for the Friday evening; thanks to So. SF Golden Gate Lions (for assisting) and to Foster City Lions (for tending the bar) for the Saturday night.

The Thanksgiving Holiday will have passed by the time you receive this Newsletter. My hopes were for every one to have had a terrific "Turkey Day" or "Turkey Less Day" with family, loved ones, and friends.

As Lions we remembered to give thanks for the Lions Family that has enriched our lives; we remembered to give thanks for the opportunities it has given us to give something back to the community.

Before we know it, Christmas Day and the New Year are upon us. Enjoy the Holidays with your family, loved ones, and friends; be happy and safe in doing your Lions' deeds and in spreading the true spirit of Christmas and the New Year.

Our district will start 2004 with the 3rd Cabinet Meeting on January 31st at the W. E. Walker Recreation Center in Foster City. Flyers/Registration Forms have been sent out by Region Three Chairperson Lion Doris Grason. Please plan to attend. We Will have visiting dignitaries from 4-A3 and hopefully, a guest speaker on membership growth through extension. Our theme is "Country Western". Get those cowboy boots and Stetsons out.

Next event is the Multiple District Convention in Primm, Nevada from

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Vice District Governor's Message December 2003

Happy Holidays to you all!

May this bulletin find you in good health and in a safe, peaceful time.

Congratulations on the 2nd cabinet meeting District Governor Jocelyn and to you Lion Ken Ibarra for a well-run weekend.

We had a great time and all the clubs reports gave me an additional boost to want to be an even better Lion!

It always amazes me to learn the work Lions do "One club at a time". The impact on the world at large by each simple Lion act is so far reaching. We are all so very different and in our differences we are so wonderful! Because of the many talents within the clubs and each individual in each club, we can do so many things. This is how Lionism works and reached so many people. This is why we are the largest volunteer organization in the world and why we must keep building within our clubs and branching out to help build other clubs.

Soon we are going to find ourselves in the next calendar year and the work must continue. That means that our Lion year is moving right along and there is so much work we have to do.

As lions we have the work of helping the communities and each other to do the things that we do the best — WE SERVE.

Some of the points that have come up during the year that I would like to share with all of you are as follows:

- If your club has a Post Office Box as the official address, you will not have to change it each year.
- If your club has a function or a fund raiser (and you invite another Lions Club to join) you will get not only the help you need for the project, but some extra points toward club contest (next year). If your club invites another club to a function you may find that your family of friends is growing too.
- And a most important piece of information, please arrange to have your new lions, prospective lions (its very good for Lions who have been around for a few years as well) to plan to attend a membership orientation meeting sponsored by the San Francisco Council of Lions and hosted by the Chinatown Lions Club on the 8th of January at 6:30 pm at the Far East Café, 631 Grant Avenue, San Francisco. There is a full course Chinese dinner which starts at 7:00 pm and the meeting starts at promptly at 8:00 pm. It is \$16 per person for dinner, Call Lion Gail Wood at 510-881-1331 to RSVP by January 5th.

See you at your club soon.

VDG Ray

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February 4-8, 2004. Our very own IPIP Kay K. Fukushima, and PIP Kajit Habanananda will be guests of MD-4. PID Jimmy Ross, International 2nd VP candidate will be in attendance, as well. We should not miss this Convention.

As a reminder, I hope you bought Lions Rose Parade Float raffle tickets in support of this outstanding public relations endeavor for LCI. Be sure to watch the parade on New Year's Day.

Fellow Lions, I close with this fervent wish for the Holidays: that we all give and receive the greatest gift of all

Sincerely, in Lionism,
Jocelyn M. Mina
District Governor

**Work got you down ~
having a bad year ~
want to get away from it all?
Then the Pacifica Lions Club has the answer for you -
A CARIBBEAN CRUISE**

A Caribbean Cruise

The Pacifica Lions Club is sponsoring a seven day Caribbean cruise out of New Orleans. This cruise is for the benefit of the Lions Eye Foundation.

On the Carnival Conquest
October 3rd to October 10th ~ 2004

Oct 3	Sunday	New Orleans
Oct 4	Monday	Fun day at sea
Oct 5	Tuesday	Fun day at sea
Oct 6	Wednesday	Montego Bay - Jamaica
Oct 7	Thursday	Grand Cayman
Oct 8	Friday	Cozumel
Oct 9	Saturday	Fun day at sea
Oct 10	Sunday	New Orleans

The trip is being booked through Henderson Travel in Pacifica. Please call Lion Kathy Dedini at Henderson Travel for reservations or more information. Her phone number is 650 355-5110. Book soon as we are limited on time for matching funds from Carnival Cruise Lines. The cost of the cruise is:

Inside cabin	\$1,100 per person
Outside cabin	\$1,250 per person
Balcony cabin	\$1,400 per person

The prices include the cruise, all taxes and air out of San Francisco. Insurance, personal items and gratuities are extra.

For each 16 cabins sold, one person will receive a Helen Keller Fellow from the Lions Eye Foundation. The balance of the funds will go towards the Lions Eye Foundation building fund. Come and join us for a fun filled seven days and help the Lions Eye Foundation at the same time.

Brisbane Lions Club will be selling Christmas trees again this year. Call Lion Vince Fornesi for directions.

Castro Lions Club is having their annual Christmas party on December 17th at the Blue Muse Restaurant at 7:00 pm. Lots of good food and fun. RSVP to Lion President Denni Harp.

Daly City Gateway Lions Club is having their annual Marian Armstrong Holiday Party at the Colma Dolger Center in Daly City. Call Lion Vern Berfowitz or Dave Ziff for more information.

Foster City Lions Club annual Christmas dinner will be held on Sunday December 7th. The dinner is at Isle cove. Contact President Mark Oliver for reservation.

Foster City Lions Club Crab feed will be held on February 28th. The Foster City Newsletter asked us to contact Lion Ron for more details. More to come.

Golden Gate Lions Club is having a New Year's Eve Ball. A night of music and fun at the South San Francisco Conference Center. Music is by the "Elements of Time". Tickets are \$65 per person. Please call Lion Prercy Yusi for more information.

Half Moon Bay Lions Club is having their annual Christmas party at Mezza Luna on December 17th. Cocktails at 6:30 and dinner at 7:30 pm. Call president Jay Warshauer for more information.

Menlo Park Host Lions Club will be having their Christmas dinner on December 5th at the Radisson Villa Hotel in San Mateo. Contact Lion Jim Bigelow for additional information.

Menlo Park Host Lions Club is having a club holiday food box program and distribution on December 21st. Club members will help deliver holiday food boxes to needy families.

Menlo Park Host Lions Club will be holding the student speaker contest on February 11th at the Menlo Park Chamber of Commerce. This years topic is "Democracy - is it for everyone". Call Larry Bunn for more information.

Millbrae Lions Club announced that they will be selling Christmas Trees again this year. The first shipment of trees will be on November 29th. Want a Christmas tree? They got 'em here.

Nikkei Lions Club will hold it's annual Children's Christmas Party at 11:00 AM on December 11th. Call Lion Jon at 415 441-0802 for more information.

Nikkei Lions Club is having a golf tournament on June 4th, 2004. The tournament will be at Sharp Park Golf Course. All are welcome to come and play. Call Lion Don Fung or the club president for more information.

Ocean Ingleside Lions Club will be holding their annual Christmas Toy Drive at the Reno Community Hall on December 13th. The address is 139 A Broad Street, San Francisco.

Ocean Ingleside Lions Club will be holding their annual

Christmas Celebration on December 19th at the Celebrity Ballroom located at 22 Hillcrest Drive in Daly City. All tickets are advance sales. Contact President Connie Bridgewater for tickets.

Pacifica Lions Club is holding their Christmas dinner on December 6th at Nicks. Good Food & Good Fun. Santa has confirmed attendance to the dinner. Contact Lion Emil Kantola for info.

Pacifica Lions Club is having a celebration of their 55th year of service to the community on January 11th at Nicks. We will be celebrating the past as well as installing 5 new members for the future. Come one, come all. Call Lion Michael Giusto for more information.

Pacifica Lions Club is selling chances on a pin vest for \$10 a ticket. Only 100 tickets per vest will be sold. The winner will receive the vest of lions pins and a Helen Keller Fellow with the Lions Eye Foundation. Next time you see Lion Emil Kantola, ask him for a ticket.

Pacifica Lions Club is sponsoring a Caribbean Cruise out of New Orleans for the first week of October 2004. The cost of the cruise is \$1,100 for an inside cabin, \$1,250 for a window cabin, and \$1,400 for a balcony cabin. All prices are per person and include air out of San Francisco. There will be a drawing for a Helen Keller Fellow for the Lions Eye Foundation. All proceed will be for the benefit of the Lions Eye Foundation. Call Lion Kathy Dedini at (650) 355-5110 for reservations.

Palo Alto Host Lions Club will be having their Christmas party on December 13th at the University Club. Contact Lion President Jim McLaughlin for more information.

Redwood Shores Lions Club will be holding their Holiday Party at the Belmont Community Center on December 14. Call Lion President Irma Almaguar for more details.

San Bruno Lions Club is having a Bowling Tournament on Friday, December 5th at Serra Bowl in Colma. The proceeds will go to the Lions Eye Foundation. Call President Frank Recino for information.

South San Francisco Lions Club annual Christmas Party will be held at Lion Alan Patrick's home. Like all lions parties - lions and friends are welcome. Call Lion Alan Patrick for information and directions.

South San Francisco Lions Club are having a toy giveaway for over 150 families at the salvation Army in South San Francisco on December 16th. Please call president Alan if you have any questions.

Peninsula Council of Lions will be holding the Police and Fire awards banquet on March 26, 2004 at the Crown Plaza Hotel in Foster City. Set the date aside and come and honor your local policemen and firefighters. Last years event had an attendance of 400 people so get your reservations in early.

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San Francisco Council of Lions is having a membership orientation class on January 8th at the Far East Café, 631 Grant Avenue, San Francisco. The program will start at 7:00. Dinner is included. Call Lion Eugene Chan for reservations.

San Francisco Council of Lions is having their January 28th meeting at 3435 Taraval; Street in San Francisco. The meeting is sponsored by the Sunset Lions Club. Call Lion Larry Mao for reservations.

District 4C4 will be holding the third cabinet meeting at the Foster City Recreation Center on January 31, 2004. (much more to come)

Multiple District 4 will be having their annual convention this year in Prim Nevada on February 6-8. All club presidents should have received an application package from MD-4. Please provide the information to your members to determine if they would like to attend. If you have not received a package yet, call Lion Emil Kantola at (650) 355-3526 and one will be provided. See Application on page 5 of this newsletter.

Lions Clubs International will be holding the Lions Leadership Institute for emerging Lion leaders on January 9-12. The attending Lions must be a Lion in good standing with five years or less of membership. The cost is \$185 per person for the four day institute. Participants are responsible for paying their own transportation. Lion presidents, please tell your members about this program. If they are interested, contact Lion Emil Kantola at (650) 355-3526.

~ **WE SERVE** ~

"DEMOCRACY - IS IT FOR EVERYONE?"

is the topic for the 2003-04 Student Speaker's Contest. Now is the time for you to appoint your club Student Speaker Chairperson. At the same time, please fill out the postcard that was sent to each club president and return it to the Multiple District Four office as soon as possible. Please note that your club must request the contest materials in order to participate in the contest.

It is important for the contest chairperson to contact the local school as soon as possible so that all students have equal and adequate time to prepare for the local contest. Ask the contest chairperson to call the school and set up an appointment now to meet with the teachers and/or the department chairperson to explain the contest.

THE CLUB CONTEST MUST BE HELD BEFORE FEBRUARY 23, 2004. In order to participate in the contest your club must not owe any dues from prior billing periods. If your club received a statement with the dues invoice showing a prior balance, all dues must be paid before we will mail the contest materials to your club.

If you have any questions about the contest please call your district Student Speakers Chairperson Vivian Najarro.

Sincerely,
Dianne L. Howe, Administrator
Multiple District Four

Cooperation - Great achievements invariably involve the cooperation of many minds. Many hands make projects more fun.

Oops - the editor goofed. Last month I published the name of George and Nora Contos son as Jorgenson. Nora pointed out that Jorgenson is not a Greek name and is defenatly not her son. Don't know how I got the name but sorry George and Nora. The note from last month is listed below with the proper credits.

What is a Lion?

What is a Lion? What is a Lion? Is he big? Is he strong? Can he right any wrong?
What is a Lion? What is a Lion? Is he short? Is he tall? Is he large? Is he small?
What is a Lion? What is a Lion? A Lion is a team; a Lion is a throng, held together as the harmony of a song.
Lions link their arms from shore to shore. Lions of every tongue. Lions of every lore.
They strive to serve their fellow man. The blind, the deaf, the lame, the old.
And then they find the ways and means, with projects that enfold.
It takes some sweat from every brow, that's why we strive to grow.
For many hands fill many needs and lighten the burden so.
So ask a friend to join our ranks and show him what to do.
Take the time to sponsor him and spend a dollar or two.
Then some day he will know the joy that comes to you and me.
When he hears about a little child that he's helped again to see.

Written by Lion Greg Contos
Member of the Chief Kitsap Lions Club
District 19-C Zone 4 - Bremerton, Washington

Editors note:

This is a poem written in 1989 by Lion Greg Contos. Lion Greg is the son of PDG George and Lion Nora Contos. Lion Ron is the Current president of the Chief Kitsap Lions Club.

Save the Music With the Little School District That Could – Festival and Regatta

By Festival Co-Chairs Shellie Sakamoto and Mary Carbullido

"Please save the music because music is groovy!" says Joseph, a third grader in our schools. "I feel proud when I play my violin. Music makes me feel good!"

There's nothing like a community music festival to inspire music students to do great things. Sunday, September 28th was the inaugural "Save the Music With The Little School District That Could" Festival and Regatta – an all day music event held in Redwood Shores to benefit the Belmont-Redwood Shores ("BRWS") School District.

Beautiful weather and plenty of entertainment brought out an estimated 2,000 people. The day included the high spirited Stanford Band. Also popular with the crowd was Branford Marsalis, who stopped by to jam with professional jazz percussionist Akira Tana and friends. Also on hand was Belmont-Redwood Shores alum Curt Moore with his band, Soul Sauce. The Royal Doggs, the Flying Other Brothers, the Blue Eyed Devils, Blue House, and Everyday People, a talented acapella group, also entertained.

There was plenty to see and do, with families coming out to the event and lingering to indulge in good old Texas barbecue, hamburgers, polish dogs, dim sum, Japanese food, frozen lemonade and cotton candy. The children enjoyed spin art, a storytelling area, face painting, large inflatable equipment and scenic train rides. Hiller Aviation had a small airplane exhibit, the Tech Museum of Innovation participated with interactive exhibits, and the Redwood City Fire Department displayed their fire truck. The Redwood City Police also drew crowds with their K9 demonstrations.

The small stage featured enthusiastic 4th graders playing their recorders led by Owen Bruce, the Ralston band, led by John DaBaldo, and the Carlmont High School band, led by Rich Bice. The Carlmont High School dancers performed, directed by Rosemary Schulenberger. Akira Tana and Curt Moore led a popular and fun percussion clinic. An impromptu community kazoo band was led by maestros Woody Shackleton and George Metropolis.

The Regatta consisted of a series of canoe and kayak races, with Jamis MacNiven, founder of the Sand Hill Road Challenge, providing lively commentary. Teams included the PTAs from Fox, Sandpiper, Nesbit, Cipriani, and Central schools, as well as Notre Dame de Namur University ("NDDNU"), UBS Financial Services, Hotel Sofitel, the BRWS School District I, Autobahn Motors, the Belmont City Council, and the BRWS School Board. The overall winner was the Belmont Chamber of Commerce team. Special thanks to Jeff Adams, Gina Sanchez and the Redwood Shores Rowing and Paddling Club for organizing the Regatta. Also, thanks to Paul Smith for building the portable boat dock.

Senator Jackie Speier was on hand to recognize the many community supporters such as the Belmont and

Redwood City Chambers of Commerce, the Redwood Shores Lions Club, the Foster City Lions Club, NDDNU, BizWorld, and the Redwood Shores Community Association. The entire event was under the guidance of School-force!, the BRWS School District Public Foundation. School-Force! is a newly formed organization to raise funds to support the BRWS School District.

The Festival and Regatta was a great success, bringing both the Redwood Shores and Belmont communities together. Special thanks to the many volunteers that supported this effort. The Festival and Regatta is the kickoff event to a series of fundraising activities to support music education in the BRWS School District. Approximately \$30,000 was raised during the event, with more fundraising activities such as a merchant program and a silent auction to come. Items have been donated from Jefferson Starship, Branford Marsalis, Ringo Starr and various artists and merchants. We still need more items. If you are interested in donating, please contact Keiko Smith. All proceeds from the sale of memorabilia will go toward music education.

MD-4 Membership & Clubs

My belief is that there's been a lot of interest in "this membership situation" for some time. The fact that the current interest level appears to be so much higher, I think is due to a number of factors, not the least of which is the emphasis IPIP Kay placed on new clubs and membership in the years leading up to, and during, his tenure.

The MERLO Program is still in its infancy, having grown from a fledgling idea in Kay's mind to the world-wide program it is today in a relatively short period of time. Kay had to work extremely hard to obtain the approval of the international board for his presidential program at a cost of a couple of million dollars. One of his goals, as you know, was the doubling of the number of new clubs during his year - an enormous task and yet, one that was accomplished nonetheless in many parts of the world -- but NOT in North America. Because of the super-success of the MERLO Program, President Lee has agreed to keep the program during his year. The IMPACT teams will continue, also.

It's no secret that we've been suffering losses of members and clubs for quite a number of years. And though it's no consolation to us as Lions, other service club organizations, i.e. Rotary, Kiwanis, etc., have also suffered tremendous losses in membership.

A closer look at the cumulative reports supports what I've said for many years: that we do not generally have a problem **acquiring** new members. Take a look and you'll see that during the period July 1, 2002 thru June 30, 2003 we did, indeed, start 15 new clubs. We also brought in 2,595 new members, reinstated 119, transferred 224 for a total number of members added of 3,378. You'll also notice that, without exception, every district within our

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Date for Special Occasions:

Merry Christmas - Happy Hanukah - Happy New Year	
Elma Loreda's birthday - Happy B-Day	Dec 6
District 4-C4 3rd Cabinet Meeting	Jan 31
Council of Governors meeting (Prim)	Feb 5
MD4 Convention (Prim NV)	Feb 6-8
Flag Day	Feb 14-16
Hearing Days	Mar 6-7
Pen Council Police and Fire Awards	Mar 26
Lions City of Hope Day	Mar 28
YCA Ticket Raffle	Apr 3
SF Council Police and Fire Awards	Apr 17
Eye Foundation Wine Tasting	Apr 25
District 4-C4 Convention	May 6-9
Council of Governors meeting (Visalia)	Jun 4-6
International Convention (Detroit/Ontario)	Jul 5-10
Council of Gov meeting (Walnut Creek)	Aug 6-8
USA Canada Forum (Reno)	Sep 9-12

THE BRICK

A young and successful executive was traveling down a neighborhood street, going a bit too fast in his new Jaguar. He was watching for kids darting out from between parked cars and slowed down when he thought he saw something. As his car passed, no children appeared. Instead, a brick smashed into the Jag's door.

He slammed on the brakes and backed the Jag back to where the brick had been thrown. The angry driver then jumped out of the car, grabbed the nearest kid and pushed him against the parked car shouting, "What was that all about and who are you? Just what are you doing. That's a new car and that brick you threw is going to cost a lot of money. Why did you do it?" The young boy was apologetic. "Please, mister, I'm sorry but I didn't know what else to do," He pleaded. "I threw the brick because no one else would stop." With tears dripping down his face, the youth pointed to a spot just around a parked car, "It's my brother, he fell off the curb and fell out of his wheelchair and I can't lift him up." Now sobbing the boy asked the stunned executive, "Would you Please help me get him back into his wheelchair. He's hurt and he's too heavy for me." Moved beyond words, the driver tried to swallow the rapidly swelling lump in his throat. He hurriedly lifted the handicapped boy back into the wheelchair, then took out a handkerchief and dabbed at the fresh scrapes and cuts. A quick look told him everything was going to be OK. "Thank you" the grateful child told the stranger. Too shook for words, the man watched as the boy pushed the wheelchair bound brother down the sidewalk toward their home.

It was a long slow walk back to the Jaguar. The damage was very noticeable, but the driver never bothered to repair the door. He kept the dent there to remind him not to wait for someone to throw a brick to get him to listen.

I bear sad news: The father of Lion Eugene Chan passed on. Let us offer prayers for his peaceful repose and strength for the bereaved family in this time of grief.

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multiple added new members. (I was criticized for revealing Membership numbers during my report on Extension. However, members make up our clubs, and if someone can show me how to start new clubs without members, I'll give you more clubs than you can count! It's difficult to discuss Extension without also discussing Membership - try it sometime.) No, our problem is not in Membership **Acquisition**, but rather in Membership **Retention**. Virtually every report we see and read will bear that out. Just stop and think for a moment: where would our multiple district and our clubs be today had we **Retained** those lost members?

Over the years, exit interviews have continually and consistently shown that the number one reason for membership drops is Poor Leadership. Leadership, or the lack thereof, can take many forms; from the club president, to the PDG(s) in the club, to the complacent members, to those looking simply for a social outlet, and on and on. Leaders are those who influence and inspire others to action, be it positive or negative.

Year after year our DG's and VDG's have asked for additional Leadership training during Council Meetings, etc., and year after year the time is not allotted. Dana does a marvelously outstanding job in her position as MD-4 Leadership Committee Chairman. But our Leadership Committee has had its budget slashed almost in half and yet is expected to continue the same high level, high quality training.

When we lose members we also risk losing clubs because, again, members are what make up our clubs. If we have the leaders in place necessary to do the job -- that is to LEAD - we should be in a much better position to RETAIN our members and to RETAIN our clubs.

Membership and Extension will continue to "bring 'em in the front door" But it's way past time for us, as **Leaders**, to get serious and to focus our thoughts on the Leadership of our clubs, districts and multiple to "keep 'em from goin' out the back, -- and maybe -- just maybe - - we should begin with ourselves.

PCC Al Magnuson, Chairman
MD-4 Extension Committee

Notes from the editor:

Accept that some days you're the pigeon,
and some days you're the statute.

Always keep your words soft and sweet,
just in case you have to eat them.

Always read stuff that will make you look good
if you die in the middle of it.

Drive carefully. It's not only cars that can be recalled
by their maker.