

The background features a large, semi-transparent Lions International logo. It consists of a central shield with a large letter 'L' in the middle. Above the shield, the word 'LIONS' is written in an arch, and below it, 'INTERNATIONAL' is written in an inverted arch. The shield is flanked by two lion heads. The entire logo is rendered in a light blue and yellow color scheme.

Youth Protection Policy & Procedures

A solid red arrow pointing to the right, positioned on the left side of the slide.


Multiple District 4 Lions Clubs


Review of Youth Protection Policy and Procedures and Responsibilities of MD4, Districts, Clubs and Lions



Why a Youth Protection Policy & Procedures

It is imperative that all organizations offering services to children and youth recognize the risks of abuse or mistreatment.

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- Due to the predatory nature of many child molesters, they often seek access to children where screening practices are weak or nonexistent.
 - Implementing proactive risk management strategies can help prevent child molesters from gaining access to children.



MD4 has adopted a Youth Protection Policy and established procedures to protect the safety and well being of all who participate in Lions Youth Service Programs. Multiple District 4 Lions is requiring all Districts and Lions Clubs to follow the established policies and procedures when providing Lions Youth Service Programs.



Definitions

Lions Youth Services: all district and club activities involving youth including but not limited to Lions Youth Exchange, District Youth Leadership, and Leo Clubs

Volunteer: any adult involved with Lions Youth Services or Lions sponsored youth programs who has contact with youth is a volunteer

Lions Youth Leader: volunteer who has frequently & reoccurring contact with youth and has completed & cleared all screening requirements



School / Campus Based Leo Clubs that already have a Youth Protection Policy meet the requirements of Multiple District 4 Lions policy.

If Lions Clubs or individual Lions want to work with these youth outside the school / campus programs they must become Lions Youth Leaders or meet the School / Campus program requirements.



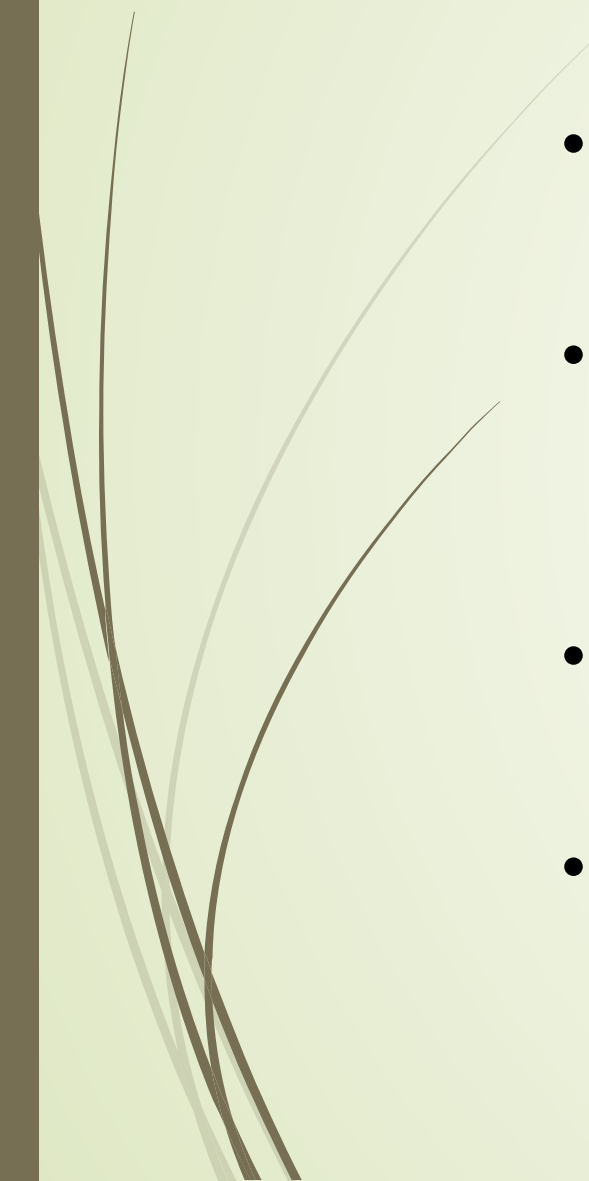
TYPES OF CONTACT WITH YOUTH

Frequent & Recurring Contact: persons who have an ongoing role in a Lions Youth Services program. (Examples)

- Leo Advisors
- Youth Exchange Host Families
- Individuals who provide transportation on a regular basis for multiple youth to and from events, meetings, projects



Overnight Travel & Accommodations

- Youth must be in the care and custody of a **Lions Youth Leader**
 - District Youth Service Protection Officer must approve the overnight travel and accommodations
 - Youth may room with another youth or have individual accommodations
 - Youth Exchange Students may room with a member of their Host Family
- 



Frequent & Recurring Contact Volunteers

Are required to complete a screening process.

After completing the screening and training the Volunteer will be identified as a:

Lions Youth Leader



What Does Screening Include?

- volunteer application
- personal interview(s)
- 3 documented references
- Background/criminal clearance
- TB testing or proof of recent TB test
- Completed Youth Protection Awareness Training
- If involved in transportation must show proof of valid driver's license and insurance



Infrequent or Occasional Contact Volunteer

- An individual not directly responsible for a Lions Youth Service program or supervision and custody of participating youth
- May assist with activities or transportation, invite a youth to an event
- Is not a regular activity of the volunteer
- Must take place in a group setting which includes a **Lions Youth Leader**



- MD4 has established a background clearance process that will allow Lions in MD4 to transfer his / her clearance to Youth Service Programs throughout MD4 area
- Background clearances will cost approximately \$35 / person

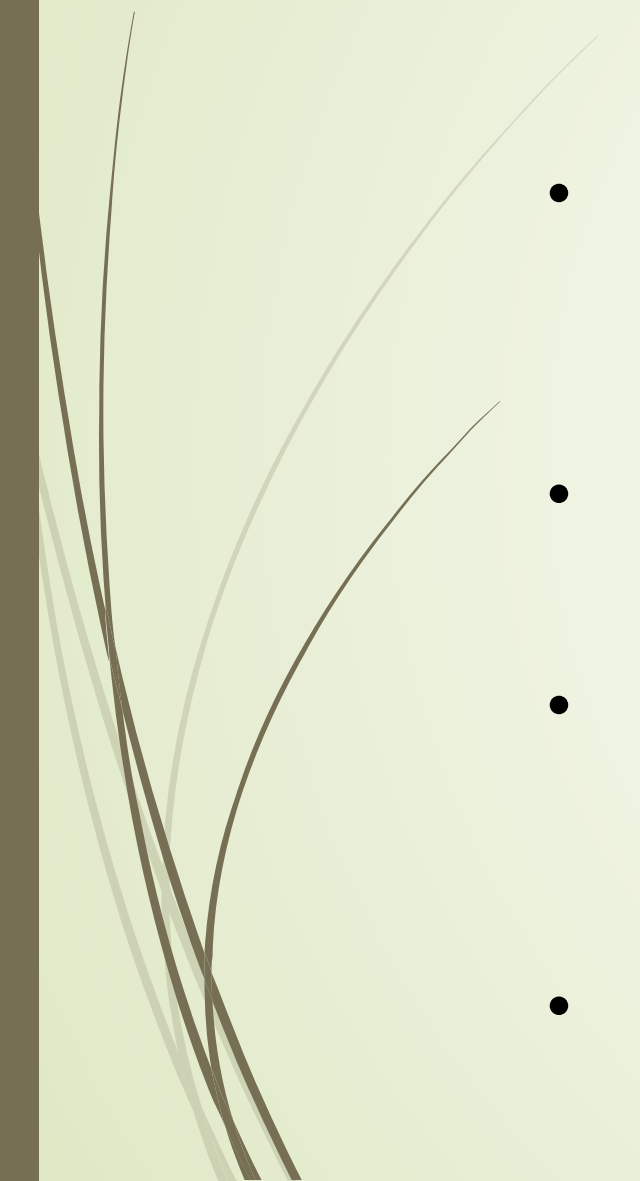


Background Clearance Process

- The volunteer submits his / her application online
- The volunteer has the option of screening him / herself out of the process
- The volunteer has the option to request reconsideration if not cleared to work with youth
- Reviews are on a case by case basis and are performed by Sterling Volunteers




Background Clearance Process

- The Youth Protection Committee receives results and shares clearance with District Governor
 - The MD4 Youth Protection Committee only receives a pass / fail notification
 - The MD4 Youth Protection Committee members are required to sign a confidentiality agreement
 - Background screening must be renewed every 2 years.
- 



Person Prohibited from Volunteering

- Convicted of offense which resulted in harm to an individual (includes but not limited to assault, sexual assault, sexual harassment or neglect)
 - Convicted of any offense which suggests an unacceptable risk or harm to a person in the care of that individual, or
 - Subject to a restraining order as a result of an allegation of Domestic Violence
- 



Training

Training is provided to volunteers through the Boy Scouts of America online Youth Protection Training which provides a certificate of completion.

Youth Protection Committee members, designated District members and volunteers must complete this training every two years.



Annually each Club providing / participating in Lions Youth Programs must complete compliance form and submit to the District Youth Protection Officer or the District Governor.

MULTIPLE DISTRICT 4 YOUTH SERVICE COMPLIANCE FORM

This form MUST be completed prior to participation in any Multiple District 4 Youth Service Program and annually thereafter.

District: _____

The Lions Club:

Acknowledges receipt and review of the following information:

- Multiple District 4 Lions Youth Protection Policy
- Abuse and Harassment Prevention Training Manual and Leaders' Guide (available on the Multiple District 4 Website)



Confirms that this Lions Club:

- Is operating its Youth Service Programs in Accordance with Multiple District 4 Lions policies and guidelines.
- Has completed Board adoption of the Multiple District 4 Youth Protection Policy.

Is conducting or will conduct the following Youth Service programs/activities during this Lion year (check all applicable):

Youth Exchange

Leo Club

Leo Leadership Workshop

Other (Please explain. Attached extra sheet if needed.)

Club President Signature: _____

Date: _____

This form MUST be returned to the District Youth Protection Officer by June 30.



District Youth Protection Officer



MD4 Youth Protection District/Club/Volunteer Checklist

District

- Select a District/Club Youth Protection Officer.
- Appoint a Lion who will maintain all confidential records including volunteer applications, references, TB Test Clearances, Driving Records with Auto Insurance and BSA Training Certificates.

Club Compliance

- Completion and submission of Multiple District 4 Youth Service Compliance Form to District Youth Protection Officer by June 30th. (Appendix F)

Volunteers (*Lions Youth Exchange, Leo Clubs, Leos Leadership Workshops & Other Youth Programs or anyone who has constant one-on-one contact with a minor.*)

- ❑ Complete a volunteer application
- ❑ Complete Personal Interviews
- ❑ Complete three documented Personal Reference for Lions of MD4
- ❑ If applicable, complete Employment/Volunteer Organization Reference for Lions
- ❑ Complete background/criminal record check.
- ❑ Provide proof of most recent TB Test (within last two years). If not available, must undergo TB Test and provide evidence of clearance.
- ❑ Complete Youth Protection Awareness within 15 days of clearance. Via BSA Online Youth Protection Training and provide Certificate of Completion. (Valid for two years).
- ❑ If transporting youth, provide proof of valid driver's license, driving record, and valid auto insurance.

MD4lions.org

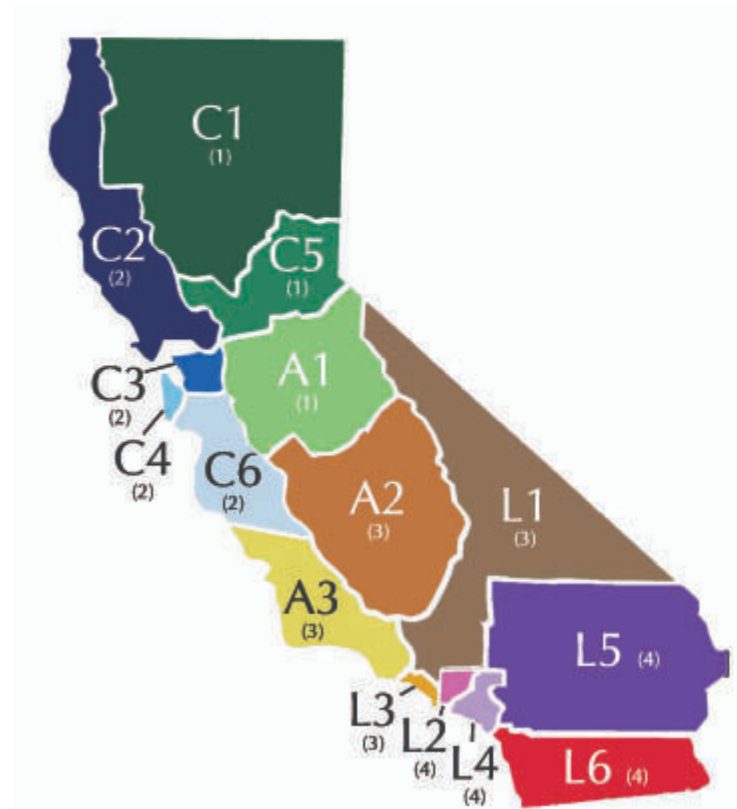
F.Y.I.

- [APPLICATIONS FOR MD4 COMMITTEE TERMS ACCEPTED. ACT NOW!](#)
- [Youth Protection Policy and Youth Program Volunteer Screening](#)
- [CLICK HERE](#) for pertinent COVID-19 information, cancellations, and how you can continue your club's activities.
- [LCIcon NOTICE](#)

MULTIPLE DISTRICT FOUR YOUTH PROTECTION POLICY

[MD4 Youth Protection Policy PDF](#)

[Boy Scout Youth Protection Training and Certification](#)



STERLING VOLUNTEERS SCREENING FOR YOUTH PROGRAMS

California Lions are dedicated in providing a safe environment for your youth programs. Volunteers must be screened before participating in Lions programs. Before applying for the background clearance the individual will need to gather the following items to provide:

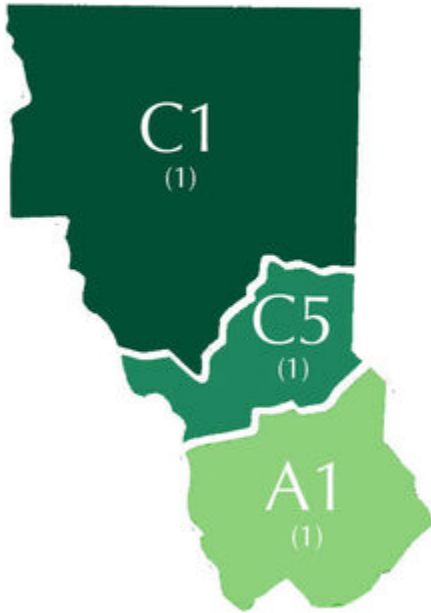
- Name
- Email
- Date Of Birth
- SSN
- Drivers License
- Current Address and any others within the last 10 years.
- Credit Card for application payment.

Please apply to your area in Multiple District Four below. Click on the picture.

AREA 1

4-C1, 4-C5, 4-A1

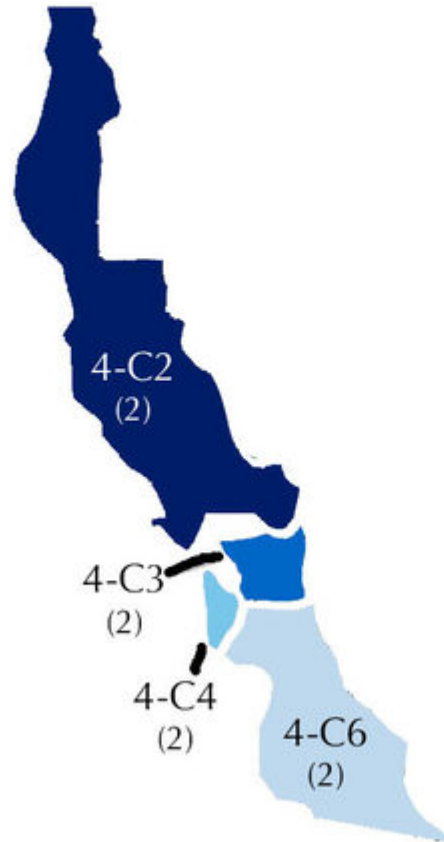
Representative DG Claudia Miller



AREA 2

4-C2, 4-C3, 4-C4, 4-C6

Representative CC Don Gall



AREA 3

4-A2, 4-A3, 4-L1, 4-L3

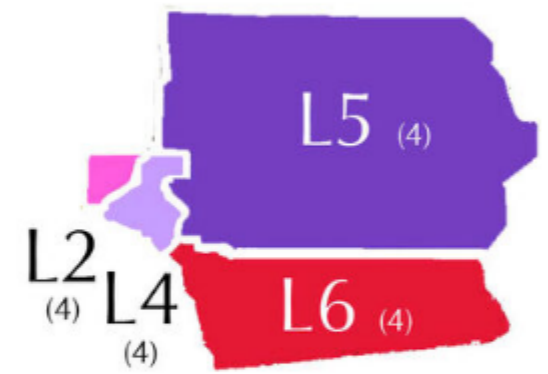
Representative DG Juanita Nichols



AREA 4

4-L2, 4-L4, 4-L5, 4-L6

Representative PDG Manny Sanchez



MULTIPLE DISTRICT FOUR YOUTH PROTECTION POLICY

[MD4 Youth Protection Policy PDF](#)

[Boy Scout Youth Protection Training and Certification](#)

BOY SCOUT YOUTH PROTECTION TRAINING AND CERTIFICATION

Boy Youth Protection Training & Certification

<https://www.scouting.org/training/youth-protection/>

To take Youth Protection training go to [My.Scouting.org](https://www.scouting.org) and create an account.

You'll receive an email notification with your account information, including a member ID/reference number.

From the [My.Scouting.org](https://www.scouting.org) portal, click Menu then My Dashboard from the menu list. The My Training page displays to take Youth Protection training. Upon completion, you may print a training certificate to submit with a volunteer application. Your training will automatically be updated in our system and associated with the member ID/reference number issued when you created the account.

HOW TO GUIDE

[CLICK HERE FOR THE INSTRUCTIONS FOR TAKING THE YOUTH PROTECTION TRAINING.](#)



Appendix A: Policy Against Sexual Abuse & Harassment

Appendix B: Guidelines for Recording & Reporting Allegation of Sexual Abuse or Harassment

Appendix C: MD4 LYS Volunteer Application

Appendix D: Personal Reference Sample Form

Appendix E: Employment Reference Sample Form

Appendix F: MD4 Youth Service Compliance Form

Appendix G: MD4 Youth Protection Committee Contact

Appendix H: District/Club/Volunteer Checklist



Questions?